



**Dated: 22 May 26**

**CEIL invites application from Experienced Engineers/ Professional for Empanelment as Empanelled Consultant Engineers/ Professionals on per diem basis**

Certification Engineers International Ltd. (CEIL) is a wholly owned subsidiary Company of Engineers India Ltd. (EIL), a Government of India Undertaking, under the administrative control of Ministry of Petroleum & Natural Gas (MOP&NG) of the Govt of India CEIL has been a profit making company for last 28 years i.e. since its inception and is a leading player in the areas of certification/re-certification of offshore structures, Third Party Inspection of high end technology equipment for onshore and offshore oil & gas facilities; independent design analysis of structures, foundations , Third Party Inspection of pipelines, quality surveillance/certification at fabrication yards and during installations, pre-commissioning & commissioning, Safety Audits etc.

We intend to Empanel Consultants/ engineers, Master Mariner, Deck Officer, Subject matter experts having requisite Qualification, Experience and Certification in relevant fields on all over India basis. Place of empanelment will be respective state where consultant is residing except for Deck Officer, Master Mariner and Naval Architect who will be empaneled in Mumbai only.

**Qualification and Experience:**

**For Technical Services (Oil & Gas), HSE audits, Railways & Offshore :**

The indicative eligibility criteria (qualification, experience, and age limit) are detailed below

S. No.	Designation/ Category	Qualification and Experience	Age Limit
1.	Consultant Engineer - <b>Senior Level</b>	<ul style="list-style-type: none"> <li>Graduate (Full-time Degree with relevant experience): Min 20 years</li> <li>Diploma in Engineering / Industrial Engineers / Engineering Degree or Diploma with course in Safety, with relevant experience: Min 22 years</li> <li>Graduate in Science (relevant experience) + Relevant additional qualification: Min 25 years</li> </ul>	Maximum 65 Years
2.	Consultant Engineer - <b>Middle Level</b>	<ul style="list-style-type: none"> <li>Graduate (Full-time Degree with relevant experience): Min 14 years</li> <li>Diploma in Engineering / Industrial Engineers / Engineering Degree or Diploma with course in Safety, with relevant experience: Min 16 years</li> <li>Graduate in Science (relevant experience) + Relevant additional qualification: Min 19 years</li> </ul>	Maximum 65 Years
3.	Consultant Engineer - <b>Junior Level</b>	<ul style="list-style-type: none"> <li>Graduate (Full-time Degree with relevant experience): Min 7 years</li> <li>Diploma in Engineering / Industrial Engineers / Engineering Degree or Diploma with course in Safety, with relevant experience: Min 9 years</li> <li>Graduate in Science (relevant experience) + Relevant additional qualification: Min 12 years</li> </ul>	Maximum 65 Years
4.	Consultant Engineers for Shop/ Vendor Inspection/ Expediting	<ul style="list-style-type: none"> <li>Graduate (Full-time Degree with relevant experience): Min 10 years</li> <li>Diploma in Engineering / Industrial Engineers /</li> </ul>	Maximum 65 Years

		Engineering Degree or Diploma with course in <ul style="list-style-type: none"> <li>• Safety, with relevant experience: Min 15 years</li> </ul>	
5.	Consultant Engineers for special services	<ul style="list-style-type: none"> <li>• Graduate Engineers (Full-time with relevant experience): 10 Years</li> <li>• Shall have special qualification/ certification such as CSWIP (3.1/3.2), B Gas, NACE, CP, NDT Level-III,</li> <li>• Authorised Inspector, or any other specific certification as per project requirements.</li> </ul>	Maximum 65 Years



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A) For other fields of Operations:

S. No.	Designation/ Category	Qualification and Experience	Age Limit
1.	<b>Highly Specialized Services</b>		
a.	Deck Officer	<ul style="list-style-type: none"> <li>• Certificate of Competency as minimum Second Mate (Foreign Going (F.G.) or Near Coastal Vessel (NCV) issued by Director General of Shipping (DG Shipping) or equivalent certificate of competency approved/endorsed by D.G. Shipping.</li> <li>• At least 2 years of onboard experience as independent watch-keeping officer.</li> <li>• Possessing valid Indian Continuous Discharge Certificate (CDC) and Standard for Training, Certification &amp; Watch Keeping (STCW) certificates.</li> <li>• Validity of Certificate Of Competency (COC) and CDC all the time during the period of deployment onboard.</li> <li>• Will be required to obtain Helicopter Underwater Escape Training (HUET) certificate and other mandatory training prior to being sent offshore</li> </ul>	Less than 60 Years
b.	Naval Architect	<ul style="list-style-type: none"> <li>• Degree in Naval Architecture with min. one year experience in carrying out intact stability analysis and mooring analysis of vessels/ barges.</li> </ul>	Maximum 65 Years
c.	Master Mariner	<ul style="list-style-type: none"> <li>• Certificate of competency as Master (F.G. or NCV). Issued by D.G Shipping or equivalent certificate of Competency approved/endorsed by D.G. Shipping.</li> <li>• Experience as Master for a period of at least one year on any ocean going / offshore vessel.</li> <li>• Knowledge of barge/vessel related operational procedures in the offshore oil fields and must be familiar with anchor handling operations.</li> <li>• HUET &amp; other mandatory training for going to offshore.</li> </ul>	Maximum 65 Years
d. (# Refer note 1 -3)	Subject matter expert/ Specialist (Level-III in PAUT & Advance inspection techniques, Fire & Safety, Green Energy, Renewable Energy, Railways, etc.)	<ul style="list-style-type: none"> <li>• Min. Bachelor of engineering in relevant field.</li> <li>• Post qualification experience min. 15 years in specialized filed</li> <li>• Shall have professional certification recognized by industry/ presented technical paper in international journal/ forum/ possess specialized skill set</li> <li>• Shall have experience in strategic sector such as Railways, Metro rail, Nuclear, Green Energy, Renewal Energy, Rotating equipment specialist, Contract and Procurement, Fire &amp; Safety etc.</li> </ul>	Maximum 65 Years

Note #

Following Shall be read in conjunction with above S.No 1d::

1.Subject Matter experts in Green Energy/ Renewable Sector possessing ISO 14064 -1/2/3



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certification would be preferred .Experts (if any) hired without ISO 14064 would be required to complete ISO 14064 -1/2/3 certification before joining

2 Under special circumstances in order to meet specific project requirements in sectors such as Nuclear, Green Energy, Renewable Energy ,specific concession may be given to specialists limited to 75 years

3.Subject Matter experts appointed in Green Energy sector would be given job roles such as Lead Verifier/ Verifiers (based on their experience in GHG and AEA/CEA certifications from BEE) under compliance and offset mechanism for green energy projects as mentioned below:.

Role	Mandatory Certification	Mandatory Experience *
Lead Verifier (Compliance mechanism)	AEA by BEE and ISO 14064 1/2/3	Minimum 5 years. must be in performing Validation & Verification activities for GHG emission project under compliance mechanism of CCTS
Verifier(Compliance mechanism)	CEA by BEE and ISO 14064 1/2/3	Minimum 3 years in performing Validation & Verification activities for GHG emission project under compliance mechanism of CCTS
Lead Verifier (Offset mechanism)	ISO 14064 1/2/3	Minimum 5 years' experience in validation/verification activities in CDM/VCM activities under Offset mechanism of CCTS.
Verifier(Offset mechanism)	ISO 14064 1/2/3	Minimum 3 years in validation/verification activities in CDM/VCM activities under Offset mechanism of CCTS

\* Subject Matter Experts require 15 years total experience, of which the above role-specific minimums must be met.

**Duration of Empanelment:** Consultants/ Engineers will be empanelled initially for 2 years which can be further extended on satisfactory performance and mutual agreement till upper permissible age limit of 65 years.

**Medical Health Condition:** Empanelled Consultant Engineer/ Professional shall be in good health and physically and mentally fit to be entrusted with any of the assignments of CEIL. They are required to submit Medical Fitness certificate from government hospitals / EIL nominated hospitals in the prescribed Format at the time of initial empanelment.

## Process for Empanelment

### Step 1 .Mode of Application

Interested candidates shall apply online through CEIL's official careers portal (<https://www6.eil.co.in/ceilrecruitment/>). Applications received through any other mode shall not be entertained.

### Step 2 . Scrutiny of Application

Applications received through the portal shall be screened based on eligibility criteria such as qualification, experience, and domain expertise. The scrutiny of all applications shall normally be conducted on a quarterly basis. However, CEIL reserves the right to undertake scrutiny at more frequent intervals based on project requirements and organizational needs.

### Step 3. Selection Methodology



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Shortlisted candidates may be evaluated through:

- Personal interaction / interview
- Assessment of experience and suitability for specific assignments

## Step 4 . Empanelment

Selected candidates shall be empanelled for a specified period as per company guidelines. Empanelment shall not guarantee regular engagement and will be on a requirement basis only.

## Step 5. Engagement

Empanelled professionals shall be engaged on a per diem basis depending on project requirements, as per approved terms and conditions.

### General Conditions :

- Empanelment does not confer any right for regular employment in CEIL
- CEIL reserves the right to accept/reject any application without assigning reasons.
- Engagement shall be on a per diem basis, and the duration (number of days) shall be determined based on the requirements of the Company
- Terms of engagement shall be governed by company policies/guidelines in force.

**Assignments:** During the period of empanelment, Empanelled Consultant Engineers shall be entrusted with any assignment of CEIL's areas of operations/job requirements suiting their experience profile. They may also be required to work on offshore installations & pipeline sites. The duration of any assignment may vary from few days to weeks or months. Normal duty is considered 8-10 hours a day. No additional fees are payable for the extended working due to requirements of a particular job.

CEIL Project Coordinator shall coordinate the job assignments.

During the period of empanelment, CEIL expects an efficient and result oriented performance of high standards.

He/She shall endeavour to complete all assignments within the agreed time schedule. Refusal to accept an assignment without any valid reason may amount to automatic termination of empanelment.

**Remuneration:** CEIL will pay the Empanelled Consultant Engineers/ Professionals remuneration (Fees) as per the approved rates by the Company for various Categories of Consultant Engineers/ Professionals. The Fees is fixed for the duration of this Empanelment/ agreement and shall not be subject to variation, escalation or adjustment unless otherwise agreed in writing. In case of outstation duty, Travelling and lodging expenses shall be reimbursed as per Terms and Conditions of the empanelment.

In addition to Professional Consultancy fees and daily allowances, Group Personal Accident insurance of Rs.15 Lakhs will be provided.

As Company shall not provide any Medical coverage to the Empanelled Consultant Engineers, it is expected & advisable that they should have personal Medical insurance coverage.